



Lower Merion School District  
301 East Montgomery Avenue Ardmore, PA 19003-3399  
[www.lmsd.org](http://www.lmsd.org)

## **LMSD Board of School Directors Sept. 20, Business Meeting Highlights**

For a complete agenda, visit the [BoardDocs section](#) of the District website. Closed-captioned [meeting videos](#) are available on the District website within five days.

### **SUPERINTENDENT UPDATE/PRESENTATIONS**

Board President Klain introduced the new high school student representatives to the School Board. They are Eli Feldman, a senior from Harriton High School, and Emmi Wu, a junior from Lower Merion High School.

Supt. Copeland shared a video of #LMSD First Day of School. He stressed how happy he is to see the students returning to class and to see the student representatives at the Board meeting.

Ms. Wu reported that at LMHS, contact-tracing is going well and that the tents and outdoor seating are appreciated by the students. The annual activities fair went well. Players, TSA and the Merionite are all starting up for the year. She's happy that athletes and Players will be undergoing weekly assurance testing and she's most excited that Lunch and Learn is returning to the students' daily schedules.

Mr. Feldman reported that at Harriton, COVID-19 is being taken seriously. Masking is going well and students are cooperative. While students are tired of COVID-19, they're encouraging each other to maintain the protocols. He's also excited for the return of Lunch and Learn, at least for juniors and seniors, while freshmen and sophomores will begin Lunch and Learn after the first marking period. Ram Day, where students learn about clubs, went well and students are excited for the return of in-person clubs. Fall sports are underway and school spirit is evident in increased fan attendance at games and matches. The LM/Harriton boys soccer game is Thursday.

### **COMMITTEE MEETING REPORTS**

Mr. Mooring reported on the Sept. 9, 2021, Curriculum Committee meeting, where there was a presentation on the Special Education Evaluation and a presentation on MTSS, both of which were also presented at last week's Education Committee meeting and are available for viewing on the District website.

Ms. Actman reported on the Sept. 10, 2021, Policy Committee meeting where the Policies listed as New Business below were reviewed. There was also discussion of making the employment-related policies easier to find on the District website and a discussion of ensuring that Restorative Practices are included in policies.

Mr. Lee reported on the September 17, 2021, Facilities and Purchasing Committee meeting, which included review of the following items: the list of bills, the contracts and purchasing report items listed on tonight's agenda and an update on construction of the new middle school project, which remains on schedule. Concrete slab work is complete and roofing is underway. The first interior areas are expected to be available for IT work to begin in early 2022.

### **AUDIENCE RECOGNITION**

During audience recognition, residents commented on the following topics:

- The future of later start times for high school students, after the Township Zoning Hearing Board ruling against the District's application for lights at Arnold Field
- COVID cases at LMHS so far and mitigation efforts at BCMS
- 4<sup>th</sup>-, 5<sup>th</sup>- and 8<sup>th</sup>-grade promotion plans
- African American-centered curriculum resources
- How to get involved in the District's DEI efforts
  - Supt. Copeland suggested interested community members attend the CARE meeting on Oct. 27, 2021, at 4:00 at Lower Merion High School

### **CONSENT AGENDA**

The following items were approved as a consent agenda:

### **ROUTINE/BOARD PRESIDENT REPORT**

The Board approved the minutes of prior Board meeting and committee meeting(s).

### **HUMAN RESOURCES**

The Board approved personnel actions across the District, including staff hires, re-hires and reclassifications for the summer and 2021-2022 school year.

The Board noted the passings of Allan Koch, who taught math at LMHS and BCMS from 1962 until his retirement in 1991, and of Philip Roma, who was a carpenter in the Operations Department from 1995 until his retirement in 2018.

### **STUDENT SERVICES**

The Board approved:

- Educational Service Agreements for students receiving non-District educational services

- Independent contractor agreement with Karen Anderson for nursing support and services
- Agreements with the American Red Cross for certifications

### **EDUCATIONAL SERVICES**

The Board approved:

- Purchase of Epson Brightlink projectors for ES classrooms
- Renewal of digital resource Performance Tracker
- LMHS music department trip to Orlando, FL
- Renewal of Qualtrics for survey design and analysis

### **BUSINESS OFFICE AND FINANCE**

The Board approved the following:

- List of Bills
- August 2021 LMSD Financial Report
- Donation of a tree and plaque to MES from MES 2021 5<sup>th</sup> grade class, valued at \$500

### **FACILITIES AND OPERATIONS**

The Board approved the following items:

- Contracts for annual generator services District-wide; and, for the new middle school, custodial equipment, security cameras and camera licenses, snow-removal equipment, security servers, phone equipment and supplies, network infrastructure equipment and supplies
- License agreement for facilities use with St. Joseph's University for the LMHS and HHS graduations
- Fourth amendment to and restatement of the master agreement for professional services with F. Tavani and Assoc.
- Continuation of leasing mobile mini-storage units through Dec. 2021.
- Change orders for PWES masonry work and parking lot

### **NEW BUSINESS**

- Endorsement of candidates for the PSBA Officer Elections
- First Readings of these Policies:
  - Policy 007 Board Meetings
  - Policy 302 Standards of Conduct NEW - incorporates the following policies:
    - Policy 346/446/546 Discriminatory Harassment By and Of Employees and Other Members of the School Community
    - Policy 354/454/554 Maintaining Appropriate Boundaries
    - Policy 806 Child/Student Abuse
    - Policy 357/457/557 Outside Employment and Business Interests
    - Policy - Tutoring for a Fee
    - Policy 555 Private Coaching or Training of Students by District Athletic Coaches
    - Policy 322/422/522 Gifts

- Policy 356/456/556 Crowdfunding
- Policy 426 Complain Procedure - Revised
- Policy 332/434/532 Reporting of Waste and Wrongdoing Whistleblower
- Policy 350 (formerly 350/450/550) Staff Access to and use of Information Technology Resources
- Policy 351 (formerly 390) Employee Laptop Security Procedures and Training
- Policy 313 Administrative Evaluation and Compensation Plan - FOR REPEAL
- Policy 444 Inservice – FOR REPEAL
- Policy 235 Students Rights and Responsibilities

**SUNSHINE ACT**

Ken Roos, Solicitor from Wisler Pearlstine, reported when the Board of School Directors met in Executive Session on Sept. 20, 2021.

**UPCOMING MEETING DATES**

Board Meetings: (at 8:00 p.m. in the Board Room)

Monday, Oct. 11, 2021 – Education Committee and Supplementary Regular Board Meeting

Monday, Oct. 18, 2021 -- Regular Business Board Meeting

Committee Meetings: (at 8:30 a.m. in the Board Room, unless otherwise noted\*)

Wed., Sept. 22, 2021 – Communications Committee (\*7:00 p.m.)

Wed. Oct. 6, 2021 – Curriculum Committee

Friday, Oct. 8, 2021 – Policy Committee

Thurs. Oct. 14, 2021 -- Facilities and Purchasing Committee

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