



Lower Merion School District
301 East Montgomery Avenue Ardmore, PA 19003-3399
www.lmsd.org

LMSD Board of School Directors Nov. 22, 2021, Business Meeting Highlights

*For a complete agenda, visit the [BoardDocs section](#) of the District website.
Closed-captioned [meeting videos](#) are available on the District website within five days.*

To start the meeting, Board President Klain thanked the community for the support shared during this past week, since the tragic passing of LMHS principal Sean Hughes. She added that the Board and Administration will work with students and the Hughes family on ways to memorialize Mr. Hughes and his contributions to Lower Merion.

Ms. Klain also thanked outgoing Board members, Ms. Actman, Mr. Driscoll, Ms. Finger and Dr. Gilbert for their hard work and dedication to the District.

SUPERINTENDENT UPDATE/PRESENTATIONS

Ms. Stout revealed the results of the student voting for the Black Rock Middle School colors and mascot. The mascot will be the Black Rock Royals. The school colors will be black and gold with a highlight of purple. Approximately 85% of the students who will attend BRMS took part in the voting. They selected Royals because it goes with the BCMS Knights and WVMS Dragons and because Royals are “strong, welcoming, smart and spectacular.”

COMMITTEE MEETING REPORTS

Lower Merion High School Student School Board Representative Emmi Wu spoke of how students at LMHS shared stories about Mr. Hughes and are supporting each other. She said the student council will be collecting ideas for a commemoration of Mr. Hughes until after Winter Break, when they hope to begin to work with the administration on how to honor him. Though there is currently a lull in activities, Players did have their show.

Harriton High School Student School Board Representative Eli Feldman said that Mr. Hughes’s passing also affected Harriton and HHS students wore black on Tuesday in support of their friends at LMHS. Participation in this effort was very high. He also reported that the Made on the Main Line event raised more than \$1000 for charity. He also shared how the HHS principal’s advisory council met with Dr. Mumin. He shared information about the school’s Flag Project, the Harriton Theatre Company’s show, and the HINK Flag Football tournament. Work is beginning on the annual Dr. Harriton show, which will be February 25, 2022.

Mr. Mooring reported on the Oct. 20, 2021, meeting of the Ad-Hoc Committee on Equity and Anti-Racism, where Dr. Mumin held a meet-and-greet with attendees. As this was the first in-person meeting for this committee this year, an overview was shared about the various Equity task forces and other ongoing Equity work in the District, along with an update on the Equity Audit.

Ms. Finger reported on the Nov. 3, 2021, Curriculum Committee meeting, where the contract with Michael Rettig, who is a scheduling expert, was discussed. Also discussed were teacher training for the Lego First program, the K-4 reconfiguration and reimagining work, the work of the 5-8 committee, and the new plan for world language which will include an exploratory program for 4th graders and daily world language instruction for students in grades 5 and up.

Ms. Actman reported on the Nov. 5, 2021, Policy Committee meeting where the Policies having first and second readings tonight were reviewed.

Mr. Lee reported on the Nov 11, 2021, Facilities and Purchasing Committee meeting, which included review of the following items: the list of bills, the contracts and purchasing report items listed on tonight's agenda and an update on construction of the new middle school.

Ms. Kalish reported on the Nov. 17, 2021, Communications Committee meeting, where the website refresh, the Superintendent's onboarding, the community newsletter, the K-4 and 5-8 committee work, the 5-11 vaccine clinic, bus driver recruitment, and communication regarding Mr. Hughes were discussed.

AUDIENCE RECOGNITION

During audience recognition, residents commented on the following topics, in person and via the chat feature on Zoom.

- Installation of HEPA filters in LMSD classrooms
- The influence that Mr. Hughes had on LMHS students
- MS and HS athletic fields
- School taxes and school funding
- Traffic near LMHS during dismissal
- Dr. Mumin's meet-and-greets and Zoom comments
- Upcoming demographic studies

Dr. Mumin reflected on his school visits and the community welcome he has received as he looks to collaborate with the community into the future.

CONSENT AGENDA

The following items were approved as a consent agenda:

ROUTINE/BOARD PRESIDENT REPORT

The Board approved the minutes of prior Board meeting and committee meeting(s).

HUMAN RESOURCES

The Board approved personnel actions across the District, including staff hires, re-hires and reclassifications for the 2021-2022 school year.

The Board noted the passings of these current and former LMSD employees:

- Sean Hughes, LMHS Principal, who joined Lower Merion High School in 1998, serving as a social studies teacher, assistant athletics and activities director, athletics and activities director, assistant principal and then principal until his sudden passing on Nov. 13, 2021.
- Richard Schleinkofer Jr., Groundskeeper from 1987-2010

STUDENT SERVICES

The Board approved:

- Educational Service Agreements for students receiving non-District educational services

EDUCATIONAL SERVICES

The Board approved:

- Harriton High School Girls Varsity Basketball trip to Charleston, SC
- Revision to contract with Michael Rettig
- Professional services agreement with the MCIU

BUSINESS OFFICE AND FINANCE

The Board approved the following items:

- List of Bills
- October 2021 LMSD Financial Report
- Transfers in the 2020-2021 budget
- Transfer from the General Fund to the Capital Reserve Fund

FACILITIES AND OPERATIONS

The Board approved the following items:

- Contracts for walkie-talkies, snow blowers, lawn mowers and custodial equipment for BRMS; intercom upgrades to PA systems and selected schools; renewal for energy manager program for the Operations Department; replacement Kubota tractor for Building and Grounds; pool heat exchanger for LMHS; camera installation at LMHS and HHS.
- Renewal of ePlus Barracuda hardware warranty and software subscription
- Subscription to Presidio Networked Solutions
- Agreement with Statistical Forecasting LLC for enrollment projection update

- Agreement and addendum with Elite Facility Services for janitorial services
- Amendment to CMC Engineering’s master agreement for construction administration at BCMS and for design, bidding and construction administration at WVMS
- Amendment to the professional services agreement with David Blackmore and Assoc.
- Proposal from Wayne Moving and Storage to move items to BRMS
- Construction Change Directive to IMC Construction for work at BRMS
- Change orders for BRMS construction

OLD BUSINESS

The Board heard Second Readings of the following:

- Policy 302 Standards of Conduct
- The following Policies were up for REPEAL:
 - Policy/AR 346/446/546 (Discriminatory Harassment By and Of Employees and Other Members of the School Community)
 - Policy/AR 354/454/554 (Maintaining Appropriate Boundaries)
 - Policy/AR 357/457/557 (Outside Employment and Business Interests)
 - Policy/AR 460 (Tutoring for a Fee)
 - Policy/AR 555 (Private Coaching or Training of Students by District Athletic Coaches)
 - Policy/AR 322/422/522 (Gifts)
 - Policy/AR 356/456/556 (Crowdfunding)
 - Policy/AR 426 (Complaint Procedure)
 - Policy/AR 332/432/532 (Reporting of Waste and Wrongdoing – Whistleblower)

NEW BUSINESS

The Board approved 2022 School Board Meeting Dates

The Board heard First Readings of these Policies:

- Policy 007 Board Meetings (brought back for a revised first reading)
- Policy 302 Standards of Conduct NEW - incorporates the following policies:
 - Policy/AR 007 Board Meetings
 - Policy/AR 208 Withdrawal From School
 - Policy/AR 300-6 Selection of Coaches and Sponsors
 - Policy/AR 340 Reduction in Staff
 - Policy/AR 411 Suspensions and Furloughs– FOR REPEAL
 - Policy/AR 433 Staff Development – FOR REPEAL
 - Policy 821 Privacy of Protected Health Information – FOR REPEAL
 - Policy 802 School Organization – FOR REPEAL

SUNSHINE ACT

Ken Roos, Solicitor from Wisler Pearlstine, reported when the Board of School Directors met in Executive Session on Nov. 22, 2021.

UPCOMING MEETING DATES

Board Meetings: (at 8:00 p.m. in the Board Room)

Monday, Dec. 6, 2021 – Reorganization Meeting

Monday, Dec. 20, 2021 -- Regular Business Board Meeting

Committee Meetings: (at 8:30 a.m. in the Board Room, unless otherwise noted*)

Wed. Dec. 1, 2021 – Curriculum Committee

Friday, Dec. 3 2021 – Policy Committee

Thurs. Dec. 16, 11, 2021 -- Facilities and Purchasing Committee

Wed. Dec. 22, 2021 -- Ad-Hoc Committee on Equity and Anti-Racism (*7:00 p.m.)

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