The District recently launched a new strategic plan, created with the input of thousands of stakeholders, including students, staff, parents, alumni and community members. Called “All Forward”, the plan embraces a collective, intentional, positive approach to change. Rather than a tactical guide with step-by-step instructions, the plan serves as the District’s strategic compass for the next five years and beyond.

During the plan’s development, a steering committee of community members developed five “bold statements of strategic intent” to provide the framework of the plan. Now that the plan has been approved and we are transforming words into action, the bold statements will serve as our “strategic pathways.”

These pathways indicate our direction as a school community and represent a shift from where we are today in how we define student success, develop curriculum, support professional learning, engage students, and partner with the community. The intent of the plan is not to solve a problem or fix a failure. Rather, it serves as a necessary next step forward in our evolution as one of the finest public school systems in the United States.

### REDEFINING SUCCESS
Transform how we define, measure, and report student achievement with a focus on each student’s individualized growth and mastery in areas that extend beyond traditional academic indicators.

**HOW WE’LL DO IT**
- Meaningful Growth Metrics
- Expanded Assessment Strategies
- Balanced Assessments
- Relevant Requirements

### TRANSFORMATIVE CURRICULUM
Shift from content area silos to a connected curriculum that prepares students to transfer knowledge and thinking strategies across disciplines.

**HOW WE’LL DO IT**
- Learning Beyond School
- Inquirist-Driven Education
- Connected Curriculum
- Cultural Proficiency
- Local Impact Global Presence

### A COMMITMENT TO PROFESSIONAL LEARNING
Transform professional learning from a top-down model to one that honors and harnesses our educators’ collective wisdom.

**HOW WE’LL DO IT**
- Learning By Doing
- Revised Learning Calendar
- Leadership Excellence
- Collaborative Learning

### GROWTH MINDSET
Students will engage in learning experiences at all levels that reinforce and stimulate confidence in their capacity for growth.

**HOW WE’LL DO IT**
- Growth Mindset
- Personal Exploration
- Student Goal-Setting
- Student Voice

### STUDENT-DRIVEN SCHOOLS
Adjust our system from one characterized by heavily-prescribed requirements to one that affords more self-directed goal setting and positive risk taking – where students navigate their own learning in close partnership with professionals.

**HOW WE’LL DO IT**
- Strategic Partnerships
- Alumni Engagement
- Community Connections
- Leveraging the Brand

### A SPIRIT OF COMMUNITY
Transform our approach to community outreach from one that is less coordinated to one that strategically leverages and maximizes community resources to strengthen our schools.

**HOW WE’LL DO IT**
- Strategic Partnerships
- Alumni Engagement
- Community Connections
- Leveraging the Brand