One Mission, One Vision
Two Documents

Strategic Plan, *All Forward*

Comprehensive Plan (PDE)
The purpose of LMSD’s strategic planning effort is to set the course for education in our community for the next five years and beyond.

- Our plan will guide decisions about curriculum, teaching, programs, operations and staffing.
- Our plan is intended to help us achieve our vision.

Through extensive inquiry, reflection, community engagement and dialogue, we have created a set of priorities for Lower Merion School District that will serve as our strategic compass.
Bold Statements of Strategic Intent

1. Redefining Success
2. Transformative Curriculum
3. Commitment to Professional Learning
4. Student-Driven Schools
5. Spirit of Community
Timeline: December - March

• Communicate key aspects of plan
  • Principals’ meetings
  • Staff meetings
  • Conversations with students and parents
  • Mailer to community
  • Launch All Forward website on lmsd.org

• Develop and communicate process for prototypes
  • Define concept
  • Develop protocols
  • Communicate process via email and faculty meetings
  • Gather information from buildings
Timeline: March - June

- Identify bright spots (i.e. programs consistent with plan)
  - Develop inventory
  - Share inventory with staff
- Host immersion experiences for school community
  - Create 2-3 opportunities for school community members to observe programs/practices of interest
- Identify promising learning journeys
  - Develop process and protocols for learning journeys
- Convene Innovation Task Force to support implementation of plan/innovative education
  - Board Communications Committee to develop process for promoting opportunity/selecting members
  - Review applications
  - Host first meeting
- Continue to synthesize ideas and generate potential prototypes
Timeline: June - September

- Identify initial opportunities for prototype development
  - Share and use protocols developed
  - Administrative team review ideas and proposals
  - Highlight programs with greatest potential
  - Share most promising opportunities at Back to School events for staff
  - Highlight at least one program/opportunity for development for next school year
Communicate key aspects of the plan
- Read
- Reflect
- Dialogue
- Respond