<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Building</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Wagner Marseille</td>
<td>Assistant Superintendent</td>
<td>District Administration Building</td>
<td><a href="mailto:marseiw@lmsd.org">marseiw@lmsd.org</a></td>
</tr>
<tr>
<td>Dr. Dan Martino</td>
<td>Principal</td>
<td>Cynwyd Elementary</td>
<td><a href="mailto:martind@lmsd.org">martind@lmsd.org</a></td>
</tr>
<tr>
<td>Ms. ShaVon Savage</td>
<td>Administrator of Special Student Programs</td>
<td>District Administration Building</td>
<td><a href="mailto:savages@lmsd.org">savages@lmsd.org</a></td>
</tr>
<tr>
<td>Ms. Megan Shafer</td>
<td>Senior Director of Policy, Personnel and School Programs</td>
<td>District Administration Building</td>
<td><a href="mailto:shaferm@lmsd.org">shaferm@lmsd.org</a></td>
</tr>
<tr>
<td>Dr. Joanna Wexler</td>
<td>Supervisor of Student Services</td>
<td>District Administration Building</td>
<td><a href="mailto:wexlerj@lmsd.org">wexlerj@lmsd.org</a></td>
</tr>
<tr>
<td>Mr. Chris Hall</td>
<td>Principal</td>
<td>Welsh Valley Middle School</td>
<td><a href="mailto:hallc@lmsd.org">hallc@lmsd.org</a></td>
</tr>
<tr>
<td>Mr. Doug Young</td>
<td>Director of Communications and Outreach</td>
<td>District Administration Building</td>
<td><a href="mailto:youngd@lmsd.org">youngd@lmsd.org</a></td>
</tr>
<tr>
<td>Mr. Brian Cote</td>
<td>Supervisor of K-12 Data, Instructional Technology and Business</td>
<td>District Administration Building</td>
<td><a href="mailto:coteb@lmsd.org">coteb@lmsd.org</a></td>
</tr>
<tr>
<td>Dr. Gerry Doria</td>
<td>Director of Elementary Education</td>
<td>District Administration Building</td>
<td><a href="mailto:fitzpag@lmsd.org">fitzpag@lmsd.org</a></td>
</tr>
<tr>
<td>Mr. Scott Eveslage</td>
<td>Principal</td>
<td>Harriton High School</td>
<td><a href="mailto:eveslas@lmsd.org">eveslas@lmsd.org</a></td>
</tr>
</tbody>
</table>
| Ms. Gwen Nartowicz    | Coordinator of Professional Learning and Gifted                       | District Administration Building              | nartowg@lmsd.org
Time Line

November 30th
Plan to PDE

November 17th
Board Approval

October 1st
28 Day Public Comment

July & August
Preliminary Writing

September
1st/2nd week
Steering Committee
Reconvenes

September
3rd week
Complete Writing

June & July
Compliance
Documentation for
PDE

May
Steering Committee
Sessions/Analysis of
Data

April
Collection and
Analysis of Data
Strategic Plan Update

- Insyte Partners
- Special Education Plan: Public Comment Period
- Strategic Plan Website
- LMSD Community Letter
- Student, Faculty and Parent Survey
- FOCUS Group Conversations
- Steering Committee Participants
- Community Open Forum Sessions
- Board of Directors Group Sessions
• Insyte Partners is a consulting firm that develops strategy, change and leadership. For over 15 years, Insyte has been collaborating with clients in the non-profit, for-profit and public sectors to innovate and take daring collective action.

• Insyte Partners is an expert at creating the conditions for deep exploration, honest conversation and bold experimentation.

• Insyte Partners efforts are to focus on the individual, the organization and the larger environment—sensing the future as it is emerging—to enable shifts of mind, heart and will.

“*The real voyage of discovery consists not in seeking new landscapes, but in having new eyes.*” Marcel Proust
Strategic Plan Update

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Special Education Plan: Public Comment Period

- March 24 - 28-Day Public Comment Period
- April 21 - Ms. Savage will provide a brief presentation on the plan and answer questions
- April 25 - Revisions (Boards recommendations)
- April 28 - Final Board Review and Vote
- May 1 - Submit Plan to Pennsylvania Department of Education (PDE)
Strategic Plan Update

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Strategic Plan website

Inspiring Future Leaders

"Redefining GLAM," the first-ever Girls Leadership Conference for high school girls in Lower Merion School District, will focus on girls empowerment and leadership skills.

Read More »
Strategic Planning

Lower Merion School District is currently engaged in an ambitious strategic planning process that will provide the framework for public education in our community for the next five years and beyond. The process will require contributions from a broad cross-section of stakeholders and there are numerous opportunities for public feedback and engagement.

In an era of infinite information resources, expanding global networks, disruptive technologies, and education innovation, it is critical that we remain ahead of the curve. We are asking community members to help us re-imagine our educational system, to ensure that we are doing all we can to prepare future generations of children for success.

In recent years, LMSD strategic planning has been driven largely by state planning requirements, and plans have been developed to address specific issues and perceived weaknesses. The 2014 planning process is intended to be much more expansive in scope. Drawing upon the extensive resources unique to this community, this is an opportunity to think big, to create, to be bold — to lead. We hope you will join us in developing an innovative, meaningful and effective strategic plan — one that honors the proud legacy of our District and positions our students for success in the years ahead.

News & Announcements

Strategic planning surveys posted for LMSD students and parents/guardians
Posted April 8, 2014

Letter to community regarding strategic planning
Posted March 28, 2014

Letter Regarding LMSD Special Education Plan
Posted March 24, 2014

Upcoming Events

TUE / APR 22
Community Forum
6:30 PM - 9:30 PM
Location: Bala Cynwyd Middle School

Focus Group, LM/HH Alumni Association Board of Directors
6:30 PM - 7:30 PM
Location: Administration Building

THU / APR 24
Community Forum
6:30 PM - 9:30 PM
Location: Welsh Valley Middle School

iCalendar Feed
Strategic Plan Update

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Community Forums: The District will convene a series of community discussions to gather public feedback. These events are open to all members of our community. Dates and locations are as follows: April 22nd 6:30 PM - 9:30 PM at Bala Cynwyd Middle School; April 24th 6:30 PM - 9:30 PM at Welsh Valley Middle School; April 27th 2:30 PM -5:30 PM at Lower Merion High School.

Focus Groups: The District will convene focus group conversations in April and May with several constituent groups. These meetings will be facilitated by District administrators. To see a list of focus group dates and contact information for participation, click here.

Surveys: Online surveys will be available to students, staff, parents, and community members beginning in April. Staff, parents and students will receive an email with links to the surveys. These surveys will also be accessible in the new Strategic Planning section of the District website. Hard copy surveys will be distributed throughout the community and will be available upon request from the District.

General Feedback: General community feedback about strategic planning should be directed via email to communitycomments@lmsd.org or by mail c/o Dr. Wagner Marseille, Lower Merion School District, 301 E. Montgomery Ave., Ardmore, PA 19003. We also encourage you to follow @lmsdplanning on Twitter and use the hashtag #lmsdplans in your tweets about planning. You can also share your thoughts in person at public school board meetings. For a list of upcoming meetings, click here.

Steering Committee: Feedback and data collected from focus groups, surveys, email, social media, and public comments will be synthesized by District staff and will guide the work of a Steering Committee made up of community members that will meet throughout the month of May. The Steering Committee will review public feedback, identify key themes and priorities, and develop a set of recommendations for the strategic direction of the District.

Over the summer, a District leadership team will transform the recommendations of the Steering Committee into a strategic plan appropriate for public display. This plan will be presented to the Board of School Directors next fall for final review and approval and will be shared with the community.
Strategic Plan Update

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Student, Faculty and Parent Surveys

- **Student:** 23 question survey (Likert Scale and Open Responses)

- **Faculty:** 15 question survey (Likert Scale and Open Responses)

- **Parent/Guardian:** 20 question survey (Likert Scale and Open Responses)
Teachers of the future will be fairies and have pet dogs. Fairies will fly to each student to help them quicker. - Kate Lan
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### Focus Groups: School and Community Organizations

<table>
<thead>
<tr>
<th>Focus Group: School and Community Organizations</th>
<th>Date/Location</th>
<th>Time/Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ISC</td>
<td>March 11, 2014</td>
<td>Acadamy Building</td>
</tr>
<tr>
<td>Academic Council</td>
<td>March 19</td>
<td>Administration, Board Room</td>
</tr>
<tr>
<td>CARE</td>
<td>March 20</td>
<td>LMHS, Library</td>
</tr>
<tr>
<td>POWER</td>
<td>March 21, 27, 28, 2014</td>
<td>Harriton H.S.</td>
</tr>
<tr>
<td>Innovation Center Advisory Board</td>
<td>March 27, 2014</td>
<td>Innovation Center</td>
</tr>
<tr>
<td>Young Alumni</td>
<td>April 1, 2014</td>
<td>Administration, Room 154</td>
</tr>
<tr>
<td>CSE</td>
<td>April 1, 2014</td>
<td>BCMS Library</td>
</tr>
<tr>
<td>LMEA Board</td>
<td>April 2, 2014</td>
<td>DAO</td>
</tr>
<tr>
<td>Wellness Council</td>
<td>April 9, 2014</td>
<td>Administration, Rooms 264 A/B</td>
</tr>
<tr>
<td>Coalition for Youth</td>
<td>April 14, 2014</td>
<td>Administration</td>
</tr>
<tr>
<td>Alumni Association Board</td>
<td>April 22, 2014</td>
<td>Administration, Room 154</td>
</tr>
<tr>
<td>CIPD</td>
<td>April 22, 2014</td>
<td>Administration, Rooms 264 A/B</td>
</tr>
<tr>
<td>Township of Lower Merion</td>
<td>April 30, 2014</td>
<td>Administration, Room 154</td>
</tr>
<tr>
<td>Faculty Meetings</td>
<td>April 3, April 7, April 24,</td>
<td>Auditorium</td>
</tr>
<tr>
<td>Federation of Civics</td>
<td>Will be rescheduled</td>
<td></td>
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</tbody>
</table>

*Note: Dates and times are subject to change. Please check the school website or email for updates.*
Strategic Plan Update

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Steering Committee Invitations

- PDE minimum number of Steering Committee members
  - The Board of Directors (6) [2-Parents, 2-Business, 2-Community]
  - LMEA Teachers (6)
  - Educational Specialist (2)
  - Administrators (2)

- Made of a diverse group of community leaders, supporters, parents, guardians, board members, faculty, administrators, and students.

- We have sent out 67 invitations
Strategic Plan Update

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PUBLIC FORUMS

- April 22, 6:30-9:30 PM, BCMS small gym
- April 24, 6:30-9:30 PM, WVMS gym
- April 27, 2:30-5:30 PM, LMHS Cafeteria
Strategic Plan Update

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Month of April and May

- 12 dates have been identified and the Board will meet in groups of three.
**Time Line**

- **November 30th**: Plan to PDE
- **November 17th**: Board Approval
- **October 1st**: 28 Day Public Comment
- **December 28th**: Preliminary Writing
- **September 1st/2nd week**: Steering Committee Reconvenes
- **September 3rd week**: Complete Writing
- **June & July**: Compliance Documentation for PDE
- **May**: Steering Committee Sessions/Analysis of Data
- **April**: Collection and analysis of Data
- **March 23rd**: Drafting of Plan to PDE
- **February 23rd**: Drafting of Plan to PDE
- **January 22nd**: Drafting of Plan to PDE
- **December 22nd**: Drafting of Plan to PDE
- **November 22nd**: Drafting of Plan to PDE
- **October 22nd**: Drafting of Plan to PDE
QUESTIONS?