

LMSD STEERING COMMITTEE FINAL CHECK-IN ON THE STRATEGIC PLAN
SEPTEMBER 10, 2014 8:30 AM – 3:30 PM
MAIN LINE REFORM TEMPLE
AGENDA

STRATEGIC PLANNING INTENT—BIG PICTURE

The purpose of LMSD’s strategic planning effort is to set the course for education in our community for the next five years and beyond. By November 2014, the school community will have a living, breathing, actionable plan that will serve as our strategic compass over the next five years and beyond. The goal is to create a clear, concise, accessible set of priorities for Lower Merion School District. Our vision will guide decisions about curriculum, teaching, programs, operations and staffing.

MEETING INTENT

1. **Continue to build relationships** and our collective capacity to see and realize the emerging future of LMSD, our children and our community.
2. **Review, finalize and affirm the strategic plan built on the Bold Statements of Strategic Intent** generated by this Steering Committee in May 2014 so it is ready for community review.
3. **Map out a plan to expand the circle of engagement** to key stakeholders including teachers, administrators, students, parents, potential key partners and other community members. Anticipate any resistance and potential areas of excitement.
4. **Begin to map elements of the implementation plan, including potential district-level prototypes.**
5. **Appreciate our Steering Committee** for their fine work and transition to an Implementation Steering Committee.
6. **Celebrate our work and our success!**

AGENDA

8:30 GATHER, COFFEE AND REGISTRATION

9:00 CHECK IN AND ORIENTATION TO THE DAY– (45 mins) Wagner/Insyte

***Purpose:** Welcome people back, connect to our work in the last session and ground the team in the purpose of today’s meeting and how it fits into the larger process.*

- Welcome, overview of summer activity and our work together today.
- Check-in introductions:
 - Highlight of your summer
 - Your favorite part of the plan—the part that matters deeply to you and makes you proud to have helped shape.
 - One thing you can imagine doing starting now to begin living the plan
- What is at the heart of this plan?

10:00 REVIEWING AND AFFIRMING OUR STRATEGIC PLAN (90 mins)

Purpose: *To take a final look at the 5 Bold Statements and associated components as they are currently written and provide feedback.*

- Individual feedback on the plan (which should look very familiar!), discussion and affirmation.

11:30 NEXT STEPS, IMPLEMENTATION & WIDENING THE CIRCLE OF ENGAGEMENT—OVERVIEW (30 mins)

Purpose: *To communicate high-level picture of transition to implementation.*

12:00 LUNCH & STAKEHOLDER PERSPECTIVES ON IMPLEMENTATION AND COMMUNICATION (2.5 hours)

Purpose: *To get advice from the Steering Committee on communication and implementation.*

Take a look ahead by stakeholder group at:

- **Resistance.** What are the 3-5 areas you anticipate resistance to the strategic plan from your stakeholder group?
- **Traction.** What are the 3-5 areas you expect energy and excitement?
- **Stop, start, and continue.** As we look ahead to implementation, what are 3 things we should consider stopping, starting and continuing to align our actions with the strategic plan?
- **Leadership messages.** What messages do you want to send to the leadership in terms of: appreciation or requests in relation to communication and implementation of the strategic plan?
- **Advice.** What advice would you offer in terms of communicating with your stakeholder group and other aspects of implementation?

2:30 FINAL REVIEW, CLOSING CIRCLE, “CHAMPAGNE” TOASTS, PICTURES & PARTY

Purpose: *To close our meeting well, appreciate the fine work, bless the plan and transition to implementation.*

4:00 ADJOURN