

Reflections on Redefining Success

<p style="text-align: center;"><u>Question 1</u> What idea(s) in the pathway “squared” with you?</p>	<p style="text-align: center;"><u>Question 2</u> What idea(s) in the pathway is a “diamond” in the rough (i.e., is promising, but needs more refinement)?</p>	<p style="text-align: center;"><u>Question 3</u> What idea(s) in the pathway are you still “circling” around?</p>	<p style="text-align: center;"><u>Question 4</u> What additional ideas shed “light” on pathway’s actions (i.e., help to achieve identified strategies)?</p>
<ul style="list-style-type: none"> • Report Cards- My elementary (LMSD early) had a supportive, descriptive report about me by every teacher, hand written about my strengths, weaknesses, academic and personal 	<ul style="list-style-type: none"> • Standards based grading for mathematics • I love the mindfulness ideas (am a trained practitioner) but caution that it requires a significant amount of training before teachers, counselors, etc. can “teach” students about mindfulness • Progress Reports – Report cards to reflect curriculum and/or standards • Study skills classes for all students 	<ul style="list-style-type: none"> • Gate keeping – who regulates this? • Why mindfulness, what is theory/thought behind this • Resilience • I do not believe the intention of the strategic plan committee was to redefine success by changing the report cards. • Priorities as listed may reflect an assessment culture 	<ul style="list-style-type: none"> • Where is the non-graded academic success?

Reflections on Transformative Curriculum

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<ul style="list-style-type: none"> • Maker spaces: <ul style="list-style-type: none"> • Areas controlled by students that support what they need • Space of collaboration • Owned by students 		<ul style="list-style-type: none"> • Cultural proficiency training for students, K-12 • Identity/Cultural awareness for students, K-12 • Bright Spot – Penn Wynne • STEM spaces for more hands-on application, similar to collaborative rental maker spaces in big cities 	<ul style="list-style-type: none"> • Publication and presentation- not just for teachers, but for real work in the world and K-12 experience in a meaningful way

Reflections on Commitment to Professional Learning

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<ul style="list-style-type: none"> • Structures and support • Providing feedback to students • Inter dependency • Peer coaching • Learning through observation 	<ul style="list-style-type: none"> • Teacher Leaders – Where do I sign up? 	<ul style="list-style-type: none"> • How to address needs of non-teaching professionals? • How do we address the needs of support staff? • Can we create more time to meet as a cross district team, i.e., K teachers’ staff development. There is already a shortage of subs, can we meet on days where staff development is planned? • Why do we keep spending money on consultants if there is a teacher leader philosophy? 	<ul style="list-style-type: none"> • Differentiated • Unconference model • Broaden teachers to professionals • Strengths may be inter disciplinary, i.e., Psychologist work with teachers and vice versa

Reflections on Student Driven Schools

<u>Question 1</u> What idea(s) in the pathway “squared” with you?	<u>Question 2</u> What idea(s) in the pathway is a “diamond” in the rough (i.e., is promising, but needs more refinement)?	<u>Question 3</u> What idea(s) in the pathway are you still “circling” around?	<u>Question 4</u> What additional ideas shed “light” on pathway’s actions (i.e., help to achieve identified strategies)?
<ul style="list-style-type: none"> • Develop student mentorships within schools and across levels • Mentorship! • Personalized learning, growth mindset • Student survey – connecting with other schools, see how other schools are doing things • Student input should be on ALL levels. They should speak at the level they are on 	<ul style="list-style-type: none"> • With surveys, need to hear feedback • Define growth mindset – means more than academic skills • Surveys – solicit focus groups 	<ul style="list-style-type: none"> • Surveys – not all students participate in or answer honestly; and often those are the very children that tend to be missed/that need a redefinition of success, learning, etc., can’t be A, B, C, D...answers, non-multiple choice/ratings. 	<ul style="list-style-type: none"> • Pulling other students, those who are disengaged • Experience driven by the student • Keep the students in every phase of development • Student focus groups at all schools – together ideas and advocate • App for communicating to students? • Get non-strategic plan member teachers educated on the plan to teach kids

Additional Feedback Received:

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| <ul style="list-style-type: none"> • Mentors – upperclassman • Involve more students in this pathway (middle school/freshman/5th graders) • Think about meeting times – during the day to involve more students • Online sounding boards? • Hold pathway meetings at schools and invite students to these meetings • Increase student aware of plan and goals | <ul style="list-style-type: none"> • Personalized – within framework of lesson is restrictive • Increase student leadership roles • How is mentorship different from advisory? • Why is Student-Driven Pathway not the center circle? • Solicit student feedback fro all groups • Students not excited about surveys • Meeting face to face to get feedback • Survey questions can be constraining if the questions aren’t asked correctly |
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Reflections on A Spirit of Community

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<ul style="list-style-type: none"> • Partnerships with colleges • Partnerships with local colleges • Active database including: <ul style="list-style-type: none"> ○ People who want to help/contribute ○ Teachers say what they need • Partnerships with other areas within the community – start with parents 	<ul style="list-style-type: none"> • If it has to do with music, have the music teachers disseminate too. If it has to do with literacy, have the library department do things around it. • Development plan needs to be done ASAP, priority • Ensure diversity in the network listing 	<ul style="list-style-type: none"> • How to engage parents and their resources when they are uncomfortable coming in • Communications survey <ul style="list-style-type: none"> ○ Are people getting it? ○ Is right stuff disseminating? • Reach out more to alum before graduation, ask about interest in being included 	<ul style="list-style-type: none"> • Have you looked at Cristo Rey? I think they have more than 140 community partners. • What is job market seeking from graduates? • Can we use social media?